

INTERNATIONAL

HRC

SQUARE

ARE

2024

2024 PROGRAM

EMPLOYEE EXPERIENCE



ACTIVATE AND DRIVE POSITIVE
EMPLOYEE EXPERIENCES

TALENT ACQUISITION & EMPLOYER BRANDING



CREATION AND MAINTENANCE
OF TALENT POOLS

PERFORMANCE & REWARD



HOW A POSITIVE REWARDS CULTURE HELPS
STRENGTHEN THE EMPLOYER BRAND

DIGITAL TRENDS



ELEVATING THE HYBRID WORKPLACE

NEW WAYS OF WORKING



KEEPING UP WITH THE RAPID
EVOLVING WORKFORCE

PEOPLE CARE, WELFARE & WELLBEING



HAPPINESS AT WORK CREATING HAPPY
WORKPLACE WHERE PEOPLE CAN THRIVE

EQUITY, DIVERSITY & INCLUSION



ENABLING DIVERSE GENDER IDENTITY
AND GENDER EXPRESSION

EMPLOYEE ENGAGEMENT



GETTING EMPLOYEE ENGAGEMENT RIGHT

PEOPLE CARE, WELFARE & WELLBEING



BEATING BURNOUT: STRATEGIES TO
REDUCING BURNOUT THROUGH WELLBEING

LEARNING & DEVELOPMENT



RECRUITING AND NURTURING LIFELONG LEARNERS



ACTIVATE AND DRIVE

POSITIVE EMPLOYEE EXPERIENCES

FEB

20

Tuesday

🕒 4:00 – 5:30 PM CET

SPEAKERS

-  **Gene Cheng** Global Head of Employee Experience & Culture **ALLIANZ TECHNOLOGY**
-  **Laura Natale Seitz** HR VP – NAM Talent Development and Culture **BAYER**
-  **Monica Hernandez Alarcon** HR Director for Africa and Middle East **GENERAL MOTORS**
-  **Jennifer Cunningham** Head of Human Relations & Administration **LIVISTA ENERGY EUROPE S.A.**
-  **Leah Mintha** Senior Manager Employee Experience former **NOVARTIS**
-  **Norbert Andor** Global Program Manager Employer Brand, Attractiveness and Employee Experience **ORANGE**
-  **Mohammed El Hanini** Global Head of Digital Workplace **SGS**
-  **Anjali Velayudhan Menon** Head APAC HR Head **SIBELCO GROUP**

[REGISTER HERE](#)

HOW A POSITIVE REWARDS CULTURE

HELPS STRENGTHEN THE EMPLOYER BRAND

EXPERT INSIGHT

 **Benjamin Frost** Senior Client Partner EMEA



SPEAKERS

 **John Beadle** Global Head of Performance and Reward **ABB**

 **Tipu Zaheer** Director Compensation & Benefits, HR Performance, HRIS – AMEA, **ENGIE**

 **Praveen Gandhi** Group Vice President – Total Rewards **KALYANI GROUP**

 **Kent Frederiksen** VP Reward **THE LEGO GROUP**

 **Desiree Afor** Director, Total Rewards & Mobility **MASTERCARD FOUNDATION**

 **Saul Huisman** Director, Reward Partner EMEA **SWISS RE**

 **Cristal Mikenas** Associate Director, Global Employer Brand **TAKEDA**

[REGISTER HERE](#)

MARCH

26

Tuesday

 4:00 – 5:30 PM CET

KEEPING UP WITH THE RAPID
EVOLVING WORKFORCE








APRIL

24

Wednesday

🕒 4:00 – 5:30 PM CET

SPEAKERS

-  **Prudence Pitter** Global Head of HR, Auto & Mfg **AMAZON WEB SERVICE**
-  **Nitika Rosa** Global HR Leader **GE HEALTHCARE**
-  **Mariia Lytvyn** Global Head of Talent & Reward **GFG ALLIANCE**
-  **Fernando Andreotti Vaz** HRD Central and South America **HYUNDAI MOTOR**
-  **Olga Martens-Stuurman** Director Future Ready Work Experiences **HP**
-  **Diana Croitoru** Vice President Global Reward **RWS GROUP**
-  **Xue Bai** HR Transformation Leader **former HEINEKEN & GE**

[REGISTER HERE](#)








EQUITY, DIVERSITY & INCLUSION

ENABLING DIVERSE GENDER IDENTITY AND GENDER EXPRESSION



🕒 4:00 – 5:30 PM CET

SPEAKERS

-  **Ivy Wong** Global Diversity Equity and Inclusion **AMADEUS**
-  **Monika Altmaier** Director Human Resources and Risk Management **CIMMYT**
-  **Öykü Api** Head of HR **GULF**
-  **Christopher Bylone van Sandwyk** Global Head of Belonging **KRISPY KREME**
Cristina Amador EMEA Inclusion & Diversity Director **PwC**
-  **Anjali Velayudhan Menon** APAC HR Head **SIBELCO GROUP**
-  **Rubén Alejandro Ramírez** Head of Diversity, Equity, Inclusion and Social Sustainability **SYNGENTA GROUP**
- 

[REGISTER HERE](#)

PEOPLE CARE, WELFARE & WELLBEING

BEATING BURNOUT:

STRATEGIES TO REDUCING BURNOUT

THROUGH WELLBEING

EXPERT INSIGHT

 **Marta Terragnoli** Business Developer 

SPEAKERS


 **Prudence Pitter** Global Head of HR, Auto & Mfg **AMAZON WEB SERVICES**

 **Alia Zafar** Director HR & Facilities Management **THE COMMONWEALTH SECRETARIAT**

JUNE

26

Wednesday

 4:00 – 5:30 PM CET

[REGISTER HERE](#)

TALENT ACQUISITION & EMPLOYER BRANDING

CREATION AND MAINTENANCE OF TALENT POOLS

SPEAKERS



Luciano Pollastri Global Talent Director **AMADEUS**

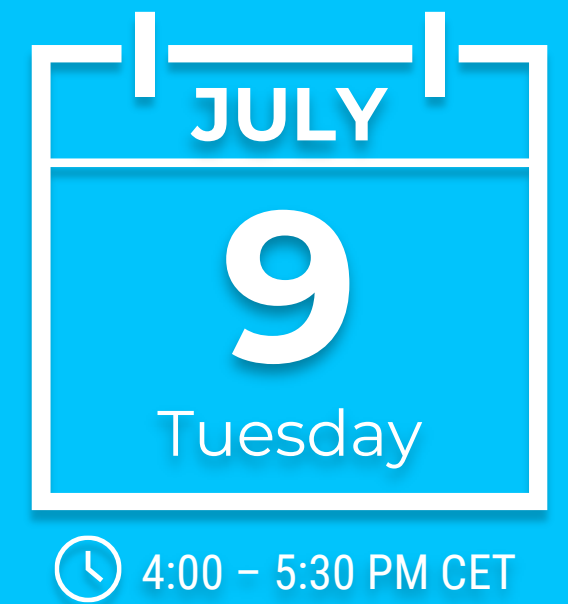


Sabrina Pittaluga Head of Talent Acquisition **EFG BANK**



Astrid Nilsen European Talent Management and Internal Communication Director **NIPPON GASES**

[REGISTER HERE](#)



DIGITAL TRENDS

ELEVATING

THE HYBRID WORKPLACE

SEPT

12

Thursday

🕒 4:00 – 5:30 PM CET

[REGISTER HERE](#)

PEOPLE CARE, WELFARE & WELLBEING

HAPPINESS AT WORK:

CREATING HAPPY WORKPLACES

WHERE PEOPLE CAN THRIVE

EXPERT INSIGHT

 Marta Terragnoli Business Developer

 STIMULUS

OCT

17

Thursday

🕒 4:00 – 5:30 PM CET

[REGISTER HERE](#)

EMPLOYEE ENGAGEMENT

GETTING

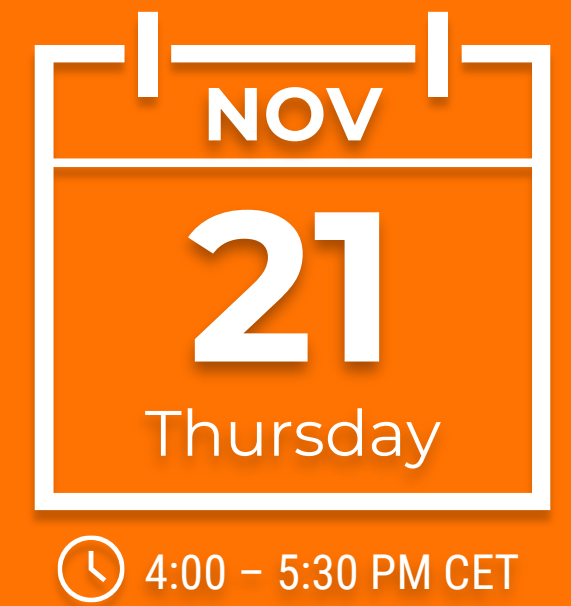
EMPLOYEE ENGAGEMENT RIGHT



🕒 4:00 – 5:30 PM CET

[REGISTER HERE](#)

RECRUITING AND NURTURING
LIFELONG LEARNERS



[REGISTER HERE](#)

INTERNATIONAL

HRC

SQUARE

ARE

2024