



———— #HRCbarcamp21 ————

# HRC TRENDS 2021 BARCAMP

LET'S SHAPE THE WORLD OF WORK FOR THE BETTER

28/01/2021

L'annuale primo appuntamento della Community che si pone l'obiettivo di dar seguito all'Osservatorio sui trend dell'HR, di raccogliere le provocazioni degli speaker e promuovere una riflessione proattiva e corale su 6 driver e relativi approfondimenti.

workday.

ALLOS

CRIF  
Together to the next level

KPMG

大成 DENTONS

goodhabitz  
online training

indeed

speexx  
empowering communication

Up Day

Classeditori

WEWELFARE

# PLENARY SESSION

🕒 9.00-11.00

**09:00**

Web registration

**09:30**

Welcome e Anteprima **CEO4LIFE** a cura di **Giordano Fatali** President and Founder **HRC GROUP**

**09:45**

LET'S SHAPE THE WORLD OF WORK FOR THE BETTER

**Guido Stratta** Direttore People and Organization **ENEL**

**Gianluca Perin** Country Italy & Global Business Lines Chief HR & Organization Officer **GENERALI ITALIA**

**Peter Durante** Chief Human Resources Officer **ITALGAS**

**Paola Boromei** EVP Human Resources & Organization **SNAM**

**Ilaria Maria Dalla Riva** HR & Organization Director **VODAFONE ITALIA**

Moderano i lavori:

**Marco Gallo** Managing Director **HRC COMMUNITY**

**Marco Autorino** SHRM-SCP & CEO **CONTAMINATION UNIVERISTY**

**10:45**

WRAP-UP

**Federico Francini** Country Manager **WORKDAY ITALY**

# PARALLEL SESSION

🕒 11.00-13.00

## WELFARE TRENDS

**Paolo Gardenghi**  
Responsabile Area Welfare  
**UP DAY**

**Alberto Lapi**  
Head of Employee Relations and  
HR Policies for Italy, Central Europe,  
Greece  
**ACCENTURE**

**Stefano Angilella**  
HR Lead Italy and Poland  
**AVANADE ITALY**

**Giovanna Conzi**  
Director, Head of Talent,  
Training and Development  
**GENERALI INVESTMENTS**

**Daniele Amati**  
Country HR Italy  
**NOKIA**

**Barbara Aboaf**  
HR & Organization, Head of Health  
Safety&Environment  
**VODAFONE ITALIA**

**Laura Grasso**  
Head of HR Corporate Functions  
**VODAFONE ITALIA**

## LABOUR TRENDS

**Davide Boffi**  
Partner, Head of Employment  
and Labour group, Italy  
**DENTONS**

**Gianni Airoidi**  
Head of Industrial Relations,  
Labour Law and Welfare  
**ACEA GROUP**

**Antimo Ricciardi**  
HR Director  
**ALMIRALL & POLICHEM SWISS**

**Antonio Davanteri**  
Head of Industrial Relations  
**AUTOGRILL ITALIA**

**Salvatore Rubbo**  
Responsabile Human Resources  
& Organization  
**GORI**

**Andrea Chiesa**  
Labour Relations Officer  
**ING**

**Massimiliano Crespi**  
Direttore Human Resources  
**SEA MILAN AIRPORTS**

**Massimiliano Longo**  
Trade Unions Relations Manager  
**VODAFONE ITALIA**

## TALENT TRENDS

**Gianluca Bonacchi**  
Recruitment Evangelist  
**INDEED**

**Luca Lanetta**  
Head of Group HR Management  
**GRUPPO BANCARIO ICCREA**

**Larissa Hirata**  
Talent Acquisition Manager Italy  
**PHILIP MORRIS ITALIA**

**Alessandro Renna**  
Global Head of Talent & Reward  
**KEDRION BIOPHARMA**

**Mariluce Geremia**  
Executive VP HR Director  
**SAN MARCO GROUP**

**Francesca Magrassi**  
Resourcing  
& Employer Branding Manager  
**VODAFONE ITALIA**

**Elisa Milletti**  
Recruiting Specialist  
**VODAFONE ITALIA**

**Giacomo Moussanet**  
Talent Development Lead  
**VODAFONE ITALIA**

## TRAINING TRENDS

**Paolo Carnovale**  
Country Director - Italy  
**GOODHABITZ**

**Enrico Gambardella**  
People Lead  
**AVIVA**

**Fabio Nebbia**  
HR Director  
**COOPSERVICE**

**Giorgio Bassani**  
Human Resources, Organisation &  
Social Accountability Global Senior VP  
**INTERCOS**

**Fabio Noferini**  
Head of Group Academy  
**PRYSMIAN GROUP**

**Alessandra Di Cosmo**  
Head of Learning & Development  
**VODAFONE ITALIA**

**Enrica Lipari**  
Learning manager  
**VODAFONE ITALIA**

## DIGITAL TRENDS

**Vincenzo De Giovanni**  
Managing Director  
**ALLOS Divisione HCM**

**Paola Accornero**  
General Secretary  
**CARREFOUR ITALY**

**Daniele Piacentini**  
Direttore Risorse Umane  
**FONDAZIONE POLICLINICO  
UNIVERSITARIO A. GEMELLI**

**Elinora Pisanti**  
Human Resources Director  
**BRISTOL-MYERS SQUIBB**

**Thomas Costantino Friscia**  
Recruitment & Training Coordinator  
**KUWAIT PETROLEUM ITALIA**

**Dario Giannoccaro**  
Head of Organization  
& HR Digital Transformation  
**VODAFONE ITALIA**

**Francisco Vidal Meca**  
Agile Coach  
**VODAFONE ITALIA**

## ORGANIZATION TRENDS

**Loretta Chiusoli**  
HR Director  
**CRIF GROUP**

**Irene Sebastiani**  
Associate Partner,  
Management Consulting  
**KPMG ITALY**

**Barbara Pancaldi**  
Lean Six Sigma Black Belt  
Human Resources Management  
**GRUPPO COESIA**

**Alessandro Camilleri**  
Head of Learning  
& Organizational Development  
**GRUPPO HERA**

**Fabio Comba**  
Country Human Resources Director  
**KPMG ITALY**

**Cristina Danelatos**  
Group HR & Corporate  
Communication Director  
**MONTENEGRO**

**Rosa Martelli**  
Head of HR Vodafone Business  
**VODAFONE ITALIA**





———— #HRCbarcamp21 ————

# HRC TRENDS 2021 BARCAMP

LET'S SHAPE THE WORLD OF WORK FOR THE BETTER

## 28/01/2021

[community.hrcigroup.com](https://community.hrcigroup.com)