

INTERNATIONAL
2021 HRD
SQUARE

EVERY TUESDAY-THURSDAY
FROM **4:00PM** TO **5:30PM** CET

INTERNATIONAL HRD SQUARE

A live weekly series of virtual roundtables chaired by leading international companies and HR Directors. Each daily International HRD Square is a **troubleshooting session** that focuses on hot HR topics providing in-depth discussions between **best practice leaders** from around the globe. The live interactive sessions are a unique sharing and learning experience for you to discover best practices, address challenges and get solutions in a collaborative and open-minded setting.

New way of working that involves a collective intelligence **in which actionable takeaways emerge.**

EMPLOYEE EXPERIENCE
NEW WAYS OF WORKING
DATA-DRIVEN ORGANISATIONS
EMPLOYABILITY
BUILDING RESILIENCE
TALENT AND RECRUITMENT
THE NEW WORKSPACE
DIGITAL MATURITY
HUMAN FACTOR: DIGITAL AUGMENTATION
NEXT GEN
THE EVOLUTION OF HR
REMOTE WORKING ORGANIZATIONAL AGILITY
INDIVIDUAL PURPOSE
DIVERSITY AND INCLUSION
SUSTAINABILITY
PEOPLE AND CULTURE
EMPLOYEE EMPOWERMENT
LEADERSHIP
PERFORMANCE AND REWARD
WELLBEING & MENTAL HEALTH
RESETTING ORGANIZATIONS

FEBRUARY 2 - 4

from 4:00PM to 5:30PM CET

GROWING INTERNATIONALLY IN A VUCA WORLD



Mauro Prestopino WOOLRICH EUROPE

TUESDAY 2

SOURCING INTERNATIONAL TALENTS

HRD of the week: **Mauro Prestopino** WOOLRICH EUROPE

Speakers:

Olga Barroso Gonzalez EUROP ASSISTANCE SPAIN

Kambis Kohansal Vajargah AUSTRIAN FEDERAL ECONOMIC CHAMBER

Matthieu Van Roy TALKWALKER LUXEMBOURG

Cristina Gonzalez HABITISSIMO SPAIN

WEDNESDAY 3

FOSTERING DIGITAL GROWTH

HRD of the week: **Mauro Prestopino** WOOLRICH EUROPE

Speakers:

Francesco Aimi TERTIUM

Davide Inverni VANS EMEA

Giovanna Conzi GENERALI INVESTMENTS

Günişığı Geçgil ARENA TURKEY

Johanna Medlege EULER HERMES MIDDLE EAST

Denelise l'Ecluse BSI

THURSDAY 4

SUSTAINABLE CUSTOMERS DRIVING SUSTAINABLE COMPANIES

HRD of the week: **Mauro Prestopino** WOOLRICH EUROPE

Speakers:

Bhavesh Naik WOOLRICH

Fabrizio Furbini ENEL GROUP

Maria Cristina Bifulco PRYSMIAN GROUP

Albert Vogl-Bader CARPLOYEE

Annie Agle COTOPAXI

[Register Here](#)

FEBRUARY 9 - 11

from 4:00PM to 5:30PM CET



Elena Anfosso BAT

TUESDAY 9

SURFING THE WAVE OF DATA ANALYTICS: MANAGING INSIGHTS & FORESIGHT

HRD of the week: **Elena Anfosso** BAT

Speakers:

Riccardo Falconi BAT

Ralf Buechsenschuss ZURICH INSURANCE COMPANY SWITZERLAND

Luciana Depieri IBM LATIN AMERICA

Jackie Wilson IBM NEW YORK

Andrew Spence WORKFORCE FUTURIST, GLOBAL SPEAKER & WRITER, UK

Aysegul Ertureten Cavusoglu ERICSSON TURKEY

WEDNESDAY 10

DIGITAL QUOTIENT: THE RACE FOR A DIGITAL LEADERSHIP

HRD of the week: **Elena Anfosso** BAT

Speakers:

Maria Angelica Gutierrez Ramirez BAT SOUTH EUROPE

Mattias Kanold TELIA COMPANY SWEDEN

Els Van de Water BANCO SANTANDER SPAIN

Luciana Depieri IBM LATIN AMERICA

Jackie Wilson IBM NEW YORK

Andreas Rogger NEMAK

THURSDAY 11

TRANSFORMING THE ORGANIZATION AND UPSKILLING THE PEOPLE

HRD of the week: **Elena Anfosso** BAT

Speakers:

Martin Whitehouse BAT UNITED KINGDOM

Camille Radou SCHNEIDER ELECTRIC HUNGARY

Carla Bellavia GROUPAMA ASSICURAZIONI S.P.A.

Davide Inverni VANS EMEA

Ernesto López Pino DXC TECHNOLOGIES SWITZERLAND

Marco Monga IIT - ISTITUTO ITALIANO DI TECNOLOGIA

[Register Here](#)

MARCH 9 - 11

from 4:00PM to 5:30PM CET

PEOPLE DRIVING CULTURAL CHANGE



Fabio Castelli ANGELINI PHARMA

TUESDAY 9

THE PURSUIT OF PEOPLE CENTRICITY AND BECOMING AN EMPLOYER OF CHOICE

HRD of the week: **Fabio Castelli** ANGELINI PHARMA

Speakers:

Luigi De Santis ANGELINI PHARMA

Doinita Constantinescu ANGELINI PHARMA

Oliver El Obeid HAVAS

Carla Caracol GRUPO RENASCENCA MULTIMEDIA

Stéphanie Paiement CIELO TALENT COMPTABLE + FINANCIER

Ester Cadau GROUPE ATLANTIC

Sari Ek-Petroff VTT TECHNICAL RESEARCH CENTRE

WEDNESDAY 10

YOUNG TALENTS: SHAPING THE FUTURE AND CHALLENGING THE STATUS QUO

HRD of the week: **Fabio Castelli** ANGELINI PHARMA

Speakers:

Conceicao Martins ANGELINI PHARMA

Sinem Dilmen ANGELINI PHARMA

Jaroslava Hajkova ANGELINI PHARMA

Eleonora Perticarà ANGELINI PHARMA

Anouk Terlouw COMMONWEALTH BANK OF AUSTRALIA

Paul Ngugi GREENPEACE

Nicolas Behbahani TECHNIPFMC

THURSDAY 11

“GO DIGITAL” TO SUPPORT CULTURAL CHANGE AND INNOVATION

HRD of the week: **Fabio Castelli** ANGELINI PHARMA

Speakers:

Fabrizio Caranci ANGELINI PHARMA

Ana Villaverde ANGELINI PHARMA

Nicolas Behbahani TECHNIPFMC

Jean-Noel Thiollier SYNERLAB

Ariane Ledoux NAOS

Peter Xiao NEXANS CHINA

[Register Here](#)

MARCH 16 - 18

from 4:00PM to 5:30PM CET



Luca Ruggi PWC

TUESDAY 16

NEW MODELS TO ENGAGE, ATTRACT AND INTERACT WITH CANDIDATES IN THE DIGITAL ERA

HRD of the week: **Luca Ruggi** PWC

Speakers:

Andrea Fabris PWC

Maria Ratz PWC

Tim A. Ackermann TUI

Jubin Honarfar WATCHADO

Ignacio Arangué Montero AEGON

Massimiliano Sacco ELECTRONIC ARTS

WEDNESDAY 17

AI: TAKING THE RECRUITMENT PROCESS TO THE NEXT LEVEL

HRD of the week: **Luca Ruggi** PWC

Speakers:

Adria Harris ROCHE

Lukas Snizek QUICKSPEECH

Stefanie Messner L'ORÉAL

Mariel Aim BOLT

THURSDAY 18

HOW TO IDENTIFY, ATTRACT AND DEVELOP EMERGING SKILLS IN EVOLVING ORGANIZATIONS

HRD of the week: **Luca Ruggi** PWC

Speakers:

Pamela Petruzzi PWC

Carmen Cerdan RIA MONEY TRANSFER

Farrah Ekeröth EY

Ditke Van Goethem WESTPOLE

Jochen Boekel SPEEX

Maria Cristina Cacciari EUROPEAN INVESTMENT BANK

Tatiana Terekhova ESSILOR

[Register Here](#)

APRIL 13 - 15

from 4:00PM to 5:30PM CET

HR PRIORITIES IN THE NEW NORMAL



Giovanna Conzi GENERALI ASSET & WEALTH MANAGEMENT

TUESDAY 13

REWARD: WHAT ARE THE PRIORITIES FOR THE FUTURE?

HRD of the week: **Giovanna Conzi** GENERALI ASSET & WEALTH MANAGEMENT

Speakers:

Francesco Codifava GENERALI ASSET & WEALTH MANAGEMENT

Feliciano González Muñoz LAFARGEHOLCIM

Guillermo Rademakers GRUPO PIÑERO

Oluyomi Okunowo WELLA COMPANY

Jeff Bakes IKEA GROUP

WEDNESDAY 14

HR ANALYTICS, NEW TRENDS AND EVOLUTION

HRD of the week: **Giovanna Conzi** GENERALI ASSET & WEALTH MANAGEMENT

Speakers:

Vincenzo Gramegna GENERALI ASSET & WEALTH MANAGEMENT

Nicolas Behbahani TechnipFMC

Andrew Spence GLOBAL SPEAKER AND WRITER

Daniel Hong AREA9 LYCEUM

Andrés Bianchi BANCO SANTANDER

THURSDAY 15

ONBOARDING OF NEW HIRES IN THE NEW NORMAL

HRD of the week: **Giovanna Conzi** GENERALI ASSET & WEALTH MANAGEMENT

Speakers:

Elena Anfosso BAT

Cristina Gonzalez Nogues HABITISSIMO SPAIN

Ivan Bjelajac MVP WORKSHOP

Helo Tamme ISS A/S

Sinem Dilmen ANGELINI PHARMA

[Register Here](#)

APRIL 20 - 22

from 4:00PM to 5:30PM CET



Gabriele Franceschini BAKER HUGHES

TUESDAY 20

CHALLENGING UNCONSCIOUS BIASES AND FOSTERING A LISTENING CULTURE

HRD of the week: **Gabriele Franceschini** BAKER HUGHES

Speakers:

Silvia Gai BAKER HUGHES

Fabrizio Tripodi BROWN-FORMANN

Dan Crisan BROWN-FORMAN

Laia Estorach RECKITT

Trish Wiese ASTRAZENECA

Kristin Engvig WIN & WIN CONFERENCE

WEDNESDAY 21

FUTURE-READY INCLUSIVE LEADERS

HRD of the week: **Gabriele Franceschini** BAKER HUGHES

Speakers:

Mohamed Nounou BAKER HUGHES

Vanessa Steenkamp

Eiad Absi AFNIC Al-Fujairah National Insurance Company

Kristen Anderson BARILLA

Günişçi Geçgil ARENA

THURSDAY 22

ATTRACTING AND DEVELOPING DIVERSE TALENT

HRD of the week: **Gabriele Franceschini** BAKER HUGHES

Speakers:

Rebecca Lock BAKER HUGHES

Tatiana Terekhova ESSILOR

Yves Veulliet IBM

Yousra Harradi EULER HERMES

Karina Delgado DIAGEO

Madiha Khalid SHELL

[Register Here](#)

APRIL 27 - 29

from 4:00PM to 5:30PM CET

EVOLVING HR INTO A CONSUMER-CENTRIC PEOPLE & CULTURE



Paolo Le Pera PHILIP MORRIS INTERNATIONAL

TUESDAY 27

EMPLOYER BRANDING TO SUPPORT BUSINESS TRANSFORMATION

HRD of the week: **Paolo Le Pera** PHILIP MORRIS INTERNATIONAL

Speakers:

Nimai Swaroop PHILIP MORRIS INTERNATIONAL

Vedrana Perica CARLSBERG

Peter Xiao NEXANS INDUSTRIAL BUSINESS GROUP

Antonio Calco' Labruzzo TAKEDA

Heidi Myers Former Global Head of Talent Acquisition

WEDNESDAY 28

THE ROLE OF PEOPLE & CULTURE IN DRIVING CONSUMER-CENTRIC BUSINESS TRANSFORMATION

HRD of the week: **Paolo Le Pera** PHILIP MORRIS INTERNATIONAL

Speakers:

Daniel Cuevas PHILIP MORRIS INTERNATIONAL

Gladys Mathieu PRYSMIAN GROUP

Mathilde Beaudouin L'ORÉAL

Metzen Cherian VOLVO GROUP

Yasmina Fares Amado AMAZON WEB SERVICES

THURSDAY 29

COMPENSATION & BENEFIT IN A TRANSFORMING ORGANIZATION

HRD of the week: **Paolo Le Pera** PHILIP MORRIS INTERNATIONAL

Speakers:

Alparslan Soysal PHILIP MORRIS INTERNATIONAL

John Beadle ABB

Yousra Harradi EULER HERMES

Karolina Szczepańska KWS GROUP

Prince Abraham NOVO NORDISK

Alia Zafar THE BANK OF PUNJAB

[Register Here](#)

MAY 4 - 6

from 4:00PM to 5:30PM CET



Olga Barroso EUROP ASSISTANCE SPAIN

TUESDAY 4

A CARING CULTURE: EMBRACING CUSTOMERS AND EMPLOYEES

HRD of the week: **Olga Barroso** EUROP ASSISTANCE SPAIN

Speakers:

Hilde Goethuys EUROP ASSITANCE

Madiha Khalid SHELL

Gladys Mathieu PRYSMIAN GROUP

Haley Quinn STANLEYBLACK&DECKER

Asmara Nomani COCA-COLA

WEDNESDAY 5

MANAGING TEAMS IN A DIGITAL ERA

HRD of the week: **Olga Barroso** EUROP ASSISTANCE SPAIN

Speakers:

Cristina Giancola EUROP ASSISTANCE

Emmanuel Michael LETSHEGO MFB

Larry Indovina TOP HAT

Sergio Pocini TECHNIP ENERGIES

Natalia Danilenko

THURSDAY 6

REVAMPING A BRAND AMBASSADOR PROGRAM

HRD of the week: **Olga Barroso** EUROP ASSISTANCE SPAIN

Speakers:

Beatriz Calabria EUROP ASSITANCE

Xhoana Vishka RED BULL

Miguel Ruiz Repetto WALMART

Melissa Friedman FLEX

Renita Käsper BABBEL

[Register Here](#)

MAY 11 - 13

from 4:00PM to 5:30PM CET

FORGING A WINNING COMMON CULTURE



Alessandra Rizzi BFF BANK

TUESDAY 11

CULTURE INTEGRATION IN A GLOCAL COMPANY

HRD of the week: **Alessandra Rizzi** BFF BANK

Speakers:

Elisabetta Castellotti BFF BANK 
Angelika Inglisberger ALLIANZ 
Cosmina Coman LEARNING PRO 
Sandra Barquilha 3M 
Shelley Khosla UBER 
Okey Okere HOFSTEDE INSIGHTS 

WEDNESDAY 12

COMBINING LOCAL AGILITY WITH HQ COORDINATION AND CONTROL

HRD of the week: **Alessandra Rizzi** BFF BANK

Speakers:

Eleonora Consonni BFF BANK 
Andreas Rogger NEMAK GLOBAL 
Sandra Barquilha 3M 
Jose Manuel Ballesteros GRUNDFOS 
Santosh Kher FEDEX EXPRESS 

THURSDAY 13

FOSTERING A COMMON CULTURE AND A NEW PURPOSE POST M&A

HRD of the week: **Alessandra Rizzi** BFF BANK

Speakers:

Piedad Orán BFF BANK 
Joaquín Hormaechea REPSOL 
Tim A. Ackermann TUI 
Silvia Martínez Martín GI GROUP 

[Register Here](#)

MAY 25 - 27

from 4:00PM to 5:30PM CET

EMBRACING BETTER WAYS OF WORK IN THE NEW NORMAL



Fausto Fusco & Rosario Sica BIP

TUESDAY 25

FROM EMPLOYEE EXPERIENCE TO EMPLOYEE CARING

HRD of the week: **Fausto Fusco & Rosario Sica** BIP

Speakers:

Cosmina Coman LEARNING PRO 
Renita Käsper BABBEL 
Alia Zafar THE BANK OF PUNJAB 
Cristina Gonzalez HABITISSIMO 
Tove Griffin GREAT PLACE TO WORK 

WEDNESDAY 26

THE HYBRID OFFICE: SUSTAINABLE, SMART AND SAFE

HRD of the week: **Fausto Fusco & Rosario Sica** BIP

Speakers:

Sally-Anne Dudley NATIONAL GRID 
Alessio Citro STANLEYBLACK&DECKER 
Iryna Vladimirova PHILIP MORRIS INTERNATIONAL 
Amit Anafi IL PRISMA 
Polina Khabarova CROC 

THURSDAY 27

THE CHANGING LANDSCAPE OF INTERNAL COMMUNICATION

HRD of the week: **Fausto Fusco & Rosario Sica** BIP

Speakers:

Antonio Mineo STELLANTIS 
Joel Marans TOPHAT 
Ana Bevanda BAKER HUGHES 
Irina Doiciu LEROY MERLIN 
Ginevra Fidora OPENKNOWLEDGE 
Laura Michelle Bernhard QUANTEXA 

[Register Here](#)

JUNE 8 - 10

from 4:00PM to 5:30PM CET

ACHIEVING DIGITAL MASTERY



Silvia Brufani BRIDGESTONE

TUESDAY 8

ENVISIONING DIGITAL TO DRIVE TRANSFORMATION

HRD of the week: **Silvia Brufani** BRIDGESTONE

Speakers:

Lorenzo Alleva BRIDGESTONE 
Audrey Van de Castle STANLEYBLACK&DECKER 
Antonio Calco' Labruzzo TAKEDA 
Evija Iesalniece 
Mark Bass NOKIA 
Hiliana Fienieg SIEMENS HEALTHINEERS 

WEDNESDAY 9

MANAGING DIGITAL: COMPETENCIES & CULTURE TO ACCELERATE CHANGE

HRD of the week: **Silvia Brufani** BRIDGESTONE

Speakers:

Evelyne Van Vosselen BRIDGESTONE 
Laia Estorach RECKITT 
Xue Bai VODAFONE 
Jennifer Cunningham BUILDERS GROUP INSURANCE SOLUTIONS GROUP 
Natalia Danilenko 

THURSDAY 10

DIGITAL STRATEGIES FOR SUSTAINABLE PEOPLE MANAGEMENT

HRD of the week: **Silvia Brufani** BRIDGESTONE

Speakers:

Sébastien Tranchant BRIDGESTONE HISPANIA MANUFACTURING 
Sergio Pocini TECHNIP ENERGIES 
Olga Barroso EUROP ASSISTANCE 
Merle Raamat SEB BALTIC 
Chiara Bersano SAP SuccessFactors 
Maarit Vabrit-Raadla SINULAB.COM 

[Register Here](#)

JUNE 15 - 17

from 4:00PM to 5:30PM CET

ENABLING EVOLUTION: PEOPLE, DIGITAL, ORGANIZATION



Ernesto Martinelli ENEL GROUP

TUESDAY 15

PEOPLE: EMPOWERMENT AND LEADERSHIP

HRD of the week: **Ernesto Martinelli** ENEL GROUP

Speakers:

Stefania Sammartano ENEL GROUP 
Liliana Schnaidt ENEL GROUP 
Veronika Hejduková GROUPE ROULLIER 
Nilay Canbazoglu BOSTON CONSULTING GROUP 
Monica Hernandez Alarcon GENERAL MOTORS 
Eiad Absi AFNIC AL-FUJAIRAH NATIONAL INSURANCE COMPANY 

WEDNESDAY 16

DIGITAL: INNOVABILITY BEYOND THE NEW NORMALITY

HRD of the week: **Ernesto Martinelli** ENEL GROUP

Speakers:

Carlo Albini ENEL GROUP 
Hiliana Fienieg SIEMENS HEALTHINEERS 
Dino Kiritsis STUDYSMART 
Yasmina Fares Amado AMAZON WEB SERVICES 
Sonia Graziella Tramontana HAIER EUROPE 
Camile Fracasso PHILIP MORRIS INTERNATIONAL 

THURSDAY 17

LIQUID ORGANIZATION

HRD of the week: **Ernesto Martinelli** ENEL GROUP

Speakers:

Paolo Bondi ENEL GROUP 
Jose Manuel Ballesteros GRUNDFOS 
Devyani Vaishampayan CRITICAL EYE 
Eduarda Perovano DAFITI GROUP 
Thomas Fuschl BOREALIS GROUP 
Anjali Menon NESTLE 
Jean Cheng Ogrisek BAYER 
Federico Renzo Grayeb LEADERSHIP EXPERT 

[Register Here](#)

JUNE 22 - 24

from 4:00PM to 5:30PM CET

HR & BUSINESS: BUILDING WINNING TEAMS



Peter Durante ITALGAS

TUESDAY 22

THE CHANGING ROLE OF LEADERSHIP IN ORGANISATIONS

HRD of the week: **Peter Durante** ITALGAS

Speakers:

Pier Lorenzo Dell'Orco ITALGAS

Kristiine Kukk VERIFF

Pinar Simsek ERICSSON

Luca Bianchi LEROY MERLIN

Erin Willett THE TAP IN TEAM

Metzen Cherian VOLVO GROUP

Mark Denton AWARD-WINNING LEADERSHIP SPEAKER

WEDNESDAY 23

THE DIGITAL IMPACT ON THE EMPLOYEE EXPERIENCE

HRD of the week: **Peter Durante** ITALGAS

Speakers:

Marco Barra Caracciolo ITALGAS

Federica Della Rupe STANLEYBLACK&DECKER

Gilberto Vizzini IL PRISMA

Lucia McMullan NANDO'S

Laura Natale Seitz BAKER HUGHES

Laurie Ruettimann WRITER, SPEAKER, PODCASTER

THURSDAY 24

HIGH PERFORMING MERIT-BASED CULTURES

HRD of the week: **Peter Durante** ITALGAS

Speakers:

Feliciano González Muñoz LAFARGEHOLCIM

Okey Okere HOFSTEDE INSIGHTS

Shalinee Basak WELLA

Paul Ngugi GREENPEACE AFRICA

[Register Here](#)

SEPTEMBER 21 - 23

from 4:00PM to 5:30PM CET



Francesco Rotundo d'AMICO SHIPPING

TUESDAY 21

DRIVING PURPOSE IN A MULTICULTURAL ORGANIZATION

HRD of the week: **Francesco Rotundo** d'AMICO SHIPPING

Speakers:

Marco Fusco HAVAS PR MILAN

Simone Maldino CAMBIASO RISSO MARINE

Ventsislav Arnaudov METLIFE

Nicolas Behbahani TECHNIPFMC

Federico Renzo Grayeb LEADERSHIP EXPERT

Monica Hernandez Alarcon GENERAL MOTORS

WEDNESDAY 22

SDGs: A MUST IN TODAY'S BUSINESS FOR BRAND REPUTATION AND PEOPLE ENGAGEMENT

HRD of the week: **Francesco Rotundo** d'AMICO SHIPPING

Speakers:

Ilaria Armani d'AMICO SHIPPING GROUP

Cristiana Rogate REFE

Hiba K. Malik GENERAL ELECTRIC

Merle Raamat SEB BALTIC

Ibukun Faluyi EPRON

Stacey Pinto KITOPi

THURSDAY 23

DEPLOYING INNOVATIVE WELLBEING POLICIES IN A MULTIFACETED ORGANIZATION

HRD of the week: **Francesco Rotundo** d'AMICO SHIPPING

Speakers:

Luciana Maccarrone d'AMICO SHIPPING GROUP

Claudia Filippone RINA

Claire Pekcan SAFE MARINE

Silvia Pavlovic TEMENOS

Samuele Zoccarì GENERALI ASSICURAZIONI

Fran Murcia WILLIS TOWERS WATSON IBERIA

Marina Tavares Ribeiro GSK

[Register Here](#)

SEPTEMBER 28 - 30

from 4:00PM to 5:30PM CET

D&I: TELL US HOW YOU REALLY FEEL, BE HONEST



Emiliano Maria Cappuccitti COCA-COLA HBC

TUESDAY 28

DIVERSITY WINS: BUILDING CROSS-FUNCTIONAL & INTERNATIONAL TEAMS

HRD of the week: **Emiliano Maria Cappuccitti** COCA-COLA HBC

Speakers:

Laura Natale Seitz BAKER HUGHES

Yelena Yugova JAPAN TOBACCO INTERNATIONAL

Sheena Minhas ABB

Astrid Sundberg ODA

Lisa Smith-Strother RELX

WEDNESDAY 29

INCLUSION FOR DISABILITY

HRD of the week: **Emiliano Maria Cappuccitti** COCA-COLA HBC

Speakers:

Bruno Santos COGNIZANT

Wenche Fredriksen ACCENTURE

Carmen Sorrentino BSI

Joao Vembane JAV CONSULTING

Luciano Costantino UNFPA

Benedetta Reboa COCA-COLA HBC

Francesca Zirafa COCA-COLA HBC

THURSDAY 30

INCLUSION AND WELLBEING: POSITIVE ENERGY STARTS FROM HR

HRD of the week: **Emiliano Maria Cappuccitti** COCA-COLA HBC

Speakers:

Federica Di Michele COCA-COLA HBC

Kateřina Režňáková THE HEINEKEN COMPANY

Polina Khabarova CROC

Karen Abbs UNITED NATIONS POPULATION FUND

Laura Birk BARILLA

Laura Wendt SIEMENS HEALTHINEERS

[Register Here](#)

OCTOBER 5 - 7

from 4:00PM to 5:30PM CET

THE ROLE OF HR IN MERGERS & ACQUISITIONS

TUESDAY 5

DEVELOPING EFFECTIVE PERFORMANCE MANAGEMENT CYCLES & REWARD STRATEGIES

Speakers:

Oluyomi Okunowo WELLA COMPANY

Jeff Bakes IKEA

Lorenzo Chiozzi LONDON EARLY YEARS FOUNDATION

Jonathon Frampton BAYLOR SCOTT & WHITE HEALTH

Michael A. Piker ADJUNCT LECTURER NYU SCHOOL

WEDNESDAY 6

EMPLOYER BRANDING TO ATTRACT TALENTS IN M&As

Speakers:

Metzen Cherian VOLVO GROUP

Santosh Kher FEDEX EXPRESS

Rafael Rodríguez Castro BANCO SANTANDER

Jorge Garabentos

Rocío Chávez AXA

THURSDAY 7

THE CHALLENGES OF ACHIEVING A SHARED CULTURE

Speakers:

Jean Cheng Ogrisek BAYER

Pilar Rojas Cajas REPSOL

Sergio Pocini TECHNIP ENERGIES

Paolo Bazzana GENERALI INVESTMENTS

Cosmina Coman LEARNING PRO

[Register Here](#)

OCTOBER 12 - 14

from 4:00PM to 5:30PM CET

PEOPLE+TECH FOR OPERATIONS EXCELLENCE



Alessio Citro STANLEYBLACK&DECKER

TUESDAY 12

UPSKILLING OF THE WORKFORCE

HRD of the week: **Alessio Citro** STANLEYBLACK&DECKER

Speakers:

Brianna Keelan STANLEYBLACK&DECKER

Eleonora Fossa STANLEYBLACK&DECKER

Kelly Palmer DEGREED

Iktimal Daneshvar IBM

Tatiana Terekhova ESSILOR

Patrice Bobala

WEDNESDAY 13

DIGITALIZATION AND GROWTH MINDSET

HRD of the week: **Alessio Citro** STANLEYBLACK&DECKER

Speakers:

Yohan Bonicel STANLEYBLACK&DECKER

Noorain Mustafa STANLEYBLACK&DECKER

Fernando Andreotti Vaz HYUNDAI MOTOR BRAZIL AND CENTRAL & SOUTH AMERICA

Nahúm Landeros

Sofia Sequeira OPTYLON KREA

Borke Daniel-Thill SIEMENS HEALTHINEERS

THURSDAY 14

EMPATHETIC LEADERSHIP

HRD of the week: **Alessio Citro** STANLEYBLACK&DECKER

Speakers:

Mike Reynolds STANLEYBLACK&DECKER

Jonathon Frampton BAYLOR SCOTT & WHITE HEALTH

Chris Walker IBM MIDDLE EAST AND AFRICA

Rogelio Iglesias Rodríguez DOMESTIKA

Kevin Langford EXPRESSJET AIRLINES

[Register Here](#)

OCTOBER 19 - 21

from 4:00PM to 5:30PM CET



Fabrizio Rutschmann PRYSMIAN GROUP

TUESDAY 19

ALIGNING CORPORATE CULTURE WITH SDGs

Opening by

Angela Amodio PRYSMIAN GROUP

Cristina Bifulco PRYSMIAN GROUP

Speakers:

Nicolas Behbahani TECHNIPFMC

Eveline Van Vosselen BRIDGESTONE

Monica Hernandez Alarcon GENERAL MOTORS

Pablo Necoechea GRUPO TELEvisa

Okey Okere HOFSTEDE INSIGHTS

Riti Tiimus L'ORÉAL

Inaiê F. Mendes Reis PRYSMIAN GROUP

WEDNESDAY 20

KEY ACTIONS TO DESIGNING A SUSTAINABLE ORGANIZATION

Opening by

Angela Amodio PRYSMIAN GROUP

Cristina Bifulco PRYSMIAN GROUP

Speakers:

Alia Zafar THE BANK OF PUNJAB

Emmanuel Michael LETSHEGO MFB

Sergio Pocini TECHNIP ENERGIES

Grettel Leon PRYSMIAN GROUP

THURSDAY 21

THE ADDED VALUE OF SUSTAINABILITY IN ATTRACTING & ENGAGING TALENTS

Opening by

Angela Amodio PRYSMIAN GROUP

Cristina Bifulco PRYSMIAN GROUP

Speakers:

Elena Kharlamova CSL BEHRING

Enza Artino GI GROUP

Antonio Calco' Labruzzo TAKEDA

Ülkü Özcan PRYSMIAN GROUP

[Register Here](#)

NOVEMBER 9 - 11

from 4:00PM to 5:30PM CET

BRIDGING THE STRATEGY THROUGH PEOPLE



Riccardo Falconi & Francesca Fraulini
THE KRAFT HEINZ COMPANY

TUESDAY 9

MAPPING CAPABILITIES TO DRIVE IMPACT

HRD of the week: **Riccardo Falconi & Francesca Fraulini** THE KRAFT HEINZ COMPANY

Speakers:

Manila Campisi ETS GLOBAL 

Iktimal Daneshvar IBM 

Srinivas Reddy P. METLIFE 

Fernando Zallocco BOEHRINGER INGELHEIM 

Anna Burgess THE KRAFT HEINZ COMPANY 

WEDNESDAY 10

HOW CAN D&I AFFECT PURPOSE?

HRD of the week: **Riccardo Falconi & Francesca Fraulini** THE KRAFT HEINZ COMPANY

Speakers:

Gabrielle Botelho CGG 

Ida Ročňáková SCHNEIDER ELECTRIC 

Rodrigo Caetano Teixeira LATAM UBER 

Wenche Fredriksen ACCENTURE 

Dupe Akinsiun SOLVAY 

Colin Jansen THE KRAFT HEINZ COMPANY 

THURSDAY 11

HR LEVERS TO DEVELOP CAPABILITIES

HRD of the week: **Riccardo Falconi & Francesca Fraulini** THE KRAFT HEINZ COMPANY

Speakers:

Evangelos Kremmydas PHILIP MORRIS INTERNATIONAL 

Themis Christofidis BAYER 

Will Corbett VERIZON 

Ana Carolina Pugliese H dos Santos DIDI 

Tanvi Patel THE KRAFT HEINZ COMPANY 

Rida El Saeedy VIATRIS 

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NOVEMBER 16 - 18

from 4:00PM to 5:30PM CET



Tommaso Fasoli WHIRLPOOL

TUESDAY 16

THE FUTURE OF: WORK AND EMPLOYEE EXPERIENCE

HRD of the week: **Tommaso Fasoli** WHIRLPOOL

Speakers:

Farhaj Majeed WHIRLPOOL 

Luca Ascolese GENERALI GROUP 

Miguel Angel Rondon ALTEA PEOPLE 

Stefano Pichiecchio MICROSOFT 

Luciano Pollastri AMADEUS 

Cosmina Coman LEARNING PRO 

Maarit Vabrit-Raadla SINULAB.COM 

WEDNESDAY 17

THE FUTURE OF: HR OPERATING MODEL

HRD of the week: **Tommaso Fasoli** WHIRLPOOL

Speakers:

Kailey Swanson WHIRLPOOL 

Andrés Bianchi BANCO SANTANDER 

Peter Xiao NEXANS INDUSTRIAL BUSINESS GROUP 

Nouman Aziz KSB COMPANY 

Faith Akintunde UAC FOODS 

THURSDAY 18

THE FUTURE OF: PEOPLE CULTURE

HRD of the week: **Tommaso Fasoli** WHIRLPOOL

Speakers:

Phil Kendzior BAYLOR SCOTT & WHITE HEALTH 

Pablo Necoechea GRUPO TELEvisa 

Paul Ngugi GREENPEACE AFRICA 

Nicolas Behbahani TECHNIPFMC 

[Register Here](#)

NOVEMBER 23 - 25

from 4:00PM to 5:30PM CET

THE GREAT RESIGNATION



Madiha Khalid SHELL 🇲🇪

TUESDAY 23

PURPOSEFUL EMPLOYMENT

HRD of the week: **Madiha Khalid SHELL** 🇲🇪

Speakers:

Syed Zubair Ali SHELL 🇲🇪

Rocío Chávez AXA 🇲🇪

Wagner Denuzzo PRUDENTIAL FINANCIAL 🇺🇸

Shahida Kazmi THE UNIVERSITY OF FUJAIRAH 🇲🇪

Elvin Nosi BALFIN GROUP 🇲🇪

WEDNESDAY 24

NAVIGATING VIRTUAL LEADERSHIP DURING THE GREAT RESIGNATION

HRD of the week: **Madiha Khalid SHELL** 🇲🇪

Speakers:

Syed Zubair Ali SHELL 🇲🇪

Rogelio Iglesias Rodríguez DOMESTIKA 🇪🇸

Mike Reynolds STANLEYBLACK&DECKER 🇺🇸

Phil Kendzior BAYLOR SCOTT & WHITE HEALTH 🇺🇸

Christina Bengtsson AUTHOR, INTERNATIONAL SPEAKER 🇸🇪

Fernando Zallocco BOEHRINGER INGELHEIM 🇲🇪

THURSDAY 25

EMPLOYABILITY IN THE NEW NORMAL

HRD of the week: **Madiha Khalid SHELL** 🇲🇪

Speakers:

Syed Zubair Ali SHELL 🇲🇪

Cemre Akdemir BABEL 🇪🇸

Sirja Sulakatko SMARTWORK NGO 🇲🇪

Lorenzo Arca ROCHE 🇨🇭

Olga Barroso Gonzalez EUROP ASSISTANCE 🇪🇸

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SEE YOU IN 2022!

**Our International HRD Squares will focus
on 6 hot HR topics for 2022:**

EQUITY, DIVERSITY
& INCLUSION

LEARNING &
DEVELOPMENT

PERFORMANCE
& REWARD

DIGITAL
TRANSFORMATION
& ANALYTICS

TALENT
ACQUISITION &
EMPLOYER
BRANDING

PEOPLE CARE,
WELFARE &
WELLBEING

STAY TUNED!

For further information, please contact:

Rosey Campanaro r.campanaro@hrcigroup.com

Francesca De Rosa f.derosa@hrcigroup.com

Artencia Tyto a.tyto@hrcigroup.com

The image is a low-angle, upward-looking shot of several modern skyscrapers with glass facades. The buildings are reflected in each other, creating a complex, geometric pattern. The sky is filled with soft, white clouds. The overall color palette is dominated by blues and greys, with the white of the clouds providing contrast.

INTERNATIONAL

HRD

SQUARE